

**REPORT  
ON RESULTS OF THE VOTE  
AT ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**PUBLIC JOINT STOCK COMPANY MINING AND METALLURGICAL COMPANY  
NORILSK NICKEL**

|   |  |
|---|--|
| <b>Full corporate name of the Company:</b>  | Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel<br>(hereinafter – PJSC MMC Norilsk Nickel or Company) |
| <b>Company location:</b>  | Dudinka, Krasnoyarsk Krai, Russian Federation  |
| <b>Address of the Company:</b>  | 1 Morozova str., Dudinka, Taimyr Dolgano-Nenets district, Krasnoyarsk Krai, 647000 1 Morozova                                    |
| <b>Type of the General Meeting of Shareholders:</b>   | Annual   |
| <b>Form of holding the General Meeting of Shareholders:</b>   | Combined physical and virtual meeting  |
| <b>Record date for persons eligible to vote at the Meeting</b>  | June 3, 2025   |
| <b>Date of the physical General Meeting of Shareholders</b>   | June 27, 2025  |
| <b>Final date for acceptance of virtual voting ballots:</b>   | June 24, 2025  |
| <b>Venue of the General Meeting of Shareholders</b>   | Moscow, Novinsky Blvd., Building 8, Building 2, Lotte Hotel  |
| <b>Start time for registration of persons entitled to vote in the General Meeting of Shareholders</b> | 9.00 a.m. (Moscow time)  |
| <b>Start time for the General Meeting of Shareholders</b>   | 11.00 a.m. (Moscow time)   |
| <b>End time for registration of persons entitled to vote in the General Meeting of Shareholders</b>   | 11.48 (Moscow time)  |
| <b>Start time for vote tally</b>  | 12.00 (Moscow time)  |
| <b>Close time for the General Meeting of Shareholders</b>   | 12.40 p.m. (Moscow time)   |
| <b>Postal address, e-mail for mailing voting ballots:</b>   | 107076, Moscow, 18, building 5B, ul. Stromynka, JSC IRC – R.O.S.T  |
| <b>Website on Internet data telecommunications network to host the digital ballots:</b>               | <a href="https://lk.rrost.ru/Nornik">https://lk.rrost.ru/Nornik</a>  |
| <b>General Meeting of Shareholders chaired by</b>   | Andrey Yevgenyevich Bougrov  |
| <b>Panel of the General Meeting of Shareholders</b>   | Andrey Yevgenyevich Bougrov  |

**Secretary of the General Meeting of Shareholders:**

Denis Vladimirovich Alexandrov

Pavel E. Platov

**Date of this report:**

June 27, 2025

The Company's registrar Joint-Stock Company Independent Registrar Company R.O.S.T, located at 107076, Room IX, Moscow, 18, building 5B, ul. Stromynka, serves as the counting panel.

Authorized representatives of the registrar:

- Sirotkin M.U. (Chairman of the Counting Panel);
- Shuvalov A.V.;
- Begunov A.A.

**AGENDA:**

- 1. Approval of the 2024 Annual Report of PJSC MMC Norilsk Nickel.**
- 2. Approval of the 2024 Accounting (Financial) Statements of PJSC MMC Norilsk Nickel.**
- 3. Approval of 2024 PJSC MMC Norilsk Nickel consolidated financial statements.**
- 4. Distribution of profit of PJSC MMC Norilsk Nickel for 2024, including payment (declaration) of dividends, based on the results of 2024.**
- 5. Election of members of the Board of Directors of PJSC MMC Norilsk Nickel.**
- 6. Election of members of the Internal Audit Commission of PJSC MMC Norilsk Nickel.**
- 7. Hiring an auditor to audit the Russian accounting (financial) statements of PJSC MMC Norilsk Nickel.**
- 8. Hiring an auditor to audit the consolidated financial statements of PJSC MMC Norilsk Nickel.**
- 9. Remuneration and reimbursement of expenses of members of the Board of Directors of PJSC MMC Norilsk Nickel.**
- 10. Remuneration of the Internal Audit Commission of PJSC MMC Norilsk Nickel.**
- 11. Approval of related party transactions for reimbursement of members of the Board of Directors and the Management Board of PJSC MMC Norilsk Nickel for incurred losses.**
- 12. Approval of the related party transaction for insurance of the liability of members of the Board of Directors and the Management Board of PJSC MMC Norilsk Nickel**
- 13. Approval of a new revision of the Articles of Association of PJSC MMC Norilsk Nickel**
- 14. Participation of PJSC MMC Norilsk Nickel in Artificial Intelligence Alliance Association**

## QUORUM AND VOTING RESULTS:

### Item 1 of the agenda

|  |                |
|--|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting                       | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. <sup>1</sup> | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting <sup>2</sup>  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)   | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 672 935 663</b>                               | <b>99.9593927</b>   |
| AGAINST          | 886 660   | 0.0083042   |
| ABSTAINED        | 2 938 667   | 0.0275226   |

The resolution on item No. 1 of the agenda has PASSED.

### Item 2 of the agenda

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 672 704 543</b>                               | <b>99.9572281</b>   |
| AGAINST          | 1 022 721   | 0.0095785   |
| ABSTAINED        | 3 116 326   | 0.0291865   |

The resolution on item No. 2 of the agenda has PASSED.

### Item 3 of the agenda

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |

<sup>1</sup> Regulations on Annual General Meetings approved by the Bank of Russia on 16/11/2018 in Decree No 660-P

<sup>2</sup> Henceforward, as of the ending of discussion of the last item on the agenda of the General Meeting of Shareholders

|  |                |
|--|----------------|
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)   | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 669 866 283</b>                               | <b>99.9306459</b>   |
| AGAINST          | 3 707 961   | 0.0347276   |
| ABSTAINED        | 3 200 846   | 0.0299781   |

The resolution on item No. 3 of the agenda has PASSED.

**Item 4 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>6 628 374 247</b>                                | <b>62.0792896</b>   |
| AGAINST          | 11 895 815  | 0.1114125   |
| ABSTAINED        | 4 036 746 068                                       | 37.8069070  |

The resolution on item No. 4 of the agenda has PASSED.

**Item 5 of the agenda**

|   |                 |
|---|-----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 198 722 416 100 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 188 253 645 190 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 138 804 528 330 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%     |

| List of the nominees                   | Votes given for each of the options/nominees |
|--|--|
| <b>IN FAVOUR, Per Candidate Votes:</b> |  |
| <b>Candidate No. 1</b>                 | <b>10 921 723 267</b>                        |
| <b>Candidate No. 2</b>                 | <b>10 916 052 921</b>                        |
| <b>Candidate No. 3</b>                 | <b>10 877 889 275</b>                        |
| <b>Candidate No. 4</b>                 | <b>10 810 882 493</b>                        |
| <b>Candidate No. 5</b>                 | <b>10 664 457 556</b>                        |

|   |                       |
|---|-----------------------|
| <b>Candidate No. 6</b>                    | <b>10 663 187 696</b> |
| <b>Candidate No. 7</b>                    | <b>10 658 945 973</b> |
| <b>Candidate No. 8</b>                    | <b>10 611 218 472</b> |
| <b>Candidate No. 9</b>                    | <b>10 525 042 003</b> |
| <b>Candidate No. 10</b>                   | <b>10 504 259 985</b> |
| <b>Candidate No. 11</b>                   | <b>10 501 026 403</b> |
| <b>Candidate No. 12</b>                   | <b>10 495 933 207</b> |
| <b>Candidate No. 13</b>                   | <b>10 493 702 776</b> |
| <b>Candidate No. 14</b>                   | <b>7 926 730</b>      |
| <b>Candidate No. 15</b>                   | <b>6 512 301</b>      |
| <b>Candidate No. 16</b>                   | <b>6 354 367</b>      |
| <b>Candidate No. 17</b>                   | <b>5 211 632</b>      |
| <b>AGAINST the candidates</b>             | <b>26 923 310</b>     |
| <b>ABSTAINED for each of the nominees</b> | <b>86 795 900</b>     |

Full names of members of the Board of Directors shall not be disclosed in accordance with the laws of the Russian Federation.

The resolution on item No. 5 of the agenda has PASSED.

**Item 6 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 480 854 230 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7337124%    |

| List of candidates     | Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------------|------------------|---|---|
| <b>Candidate No. 1</b> | <b>IN FAVOUR</b> | <b>10 489 846 069</b>                               | <b>98.2446</b>  |
|                        | AGAINST          | 4 286 695   |   |
|                        | ABSTAINED        | 4 686 134   |   |
| <b>Candidate No. 2</b> | <b>IN FAVOUR</b> | <b>6 458 139 749</b>                                | <b>60.4849</b>  |
|                        | AGAINST          | 1 436 285   |   |
|                        | ABSTAINED        | 4 684 994   |   |
| <b>Candidate No. 3</b> | <b>IN FAVOUR</b> | <b>6 455 332 197</b>                                | <b>60.4586</b>  |
|                        | AGAINST          | 1 642 457   |   |
|                        | ABSTAINED        | 5 332 964   |   |
| <b>Candidate No. 4</b> | <b>IN FAVOUR</b> | <b>6 453 661 575</b>                                | <b>60.4429</b>  |
|                        | AGAINST          | 6 093 489   |   |

|                        |                  |                      |                |
|------------------------|------------------|----------------------|----------------|
|                        | ABSTAINED        | 4 521 174            |                |
| <b>Candidate No. 5</b> | <b>IN FAVOUR</b> | <b>6 352 324 049</b> | <b>59.4939</b> |
|                        | AGAINST          | 105 531 300          |                |
|                        | ABSTAINED        | 4 449 394            |                |
| <b>Candidate No. 6</b> | <b>IN FAVOUR</b> | <b>4 151 326 388</b> | <b>38.8800</b> |
|                        | AGAINST          | 1 441 994            |                |
|                        | ABSTAINED        | 677 797 214          |                |

Full names of members of the Internal Audit Commission shall not be disclosed in accordance with the laws of the Russian Federation.

The resolution on item No. 6 of the agenda has PASSED.

**Item 7 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 671 898 463</b>                               | <b>99.9496787</b>   |
| AGAINST          | 1 006 201   | 0.0094238   |
| ABSTAINED        | 3 878 736   | 0.0363269   |

The resolution on item No. 7 of the agenda has PASSED.

**Item 8 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 671 557 593</b>                               | <b>99.9464862</b>   |
| AGAINST          | 1 069 371   | 0.0100154   |
| ABSTAINED        | 4 048 336   | 0.0379155   |

The resolution on item No. 8 of the agenda has PASSED.

**Item 9 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 660 749 250</b>                               | <b>99.8452586</b>   |
| AGAINST          | 9 012 363   | 0.0844070   |
| ABSTAINED        | 4 539 997   | 0.0425202   |

The resolution on item No. 9 of the agenda has PASSED.

**Item 10 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % of the persons having participated in the general meeting |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 665 073 471</b>                               | <b>99.8857579</b>   |
| AGAINST          | 7 076 629   | 0.0662775   |
| ABSTAINED        | 4 798 810   | 0.0449442   |

The resolution on item No. 10 of the agenda has PASSED.

**Item 11 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 480 570 230 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED  |                |

| Voting options   | Number of votes cast for each of the voting options | % from votes of persons not considered related parties with regard to the transaction and who voted |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 661 281 915</b>                               | <b>99.8502474</b>   |

|           |           |           |
|-----------|-----------|-----------|
| AGAINST   | 7 635 449 | 0.0715112 |
| ABSTAINED | 5 363 546 | 0.0502333 |

The resolution on item No. 11 of the agenda has PASSED.

**Item 12 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 480 570 230 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED  |                |

| Voting options   | Number of votes cast for each of the voting options | % from votes of persons not considered related parties with regard to the transaction and who voted |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 662 758 571</b>                               | <b>99.8640773</b>   |
| AGAINST          | 6 133 942   | 0.0574486   |
| ABSTAINED        | 5 323 997   | 0.0498629   |

The resolution on item No. 12 of the agenda has PASSED.

**Item 13 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |
| Quorum on this item is ESTABLISHED (%)  | 73.7327175%    |

| Voting options   | Number of votes cast for each of the voting options | % from votes of persons not considered related parties with regard to the transaction and who voted |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 494 085 422</b>                               | <b>98.2843371</b>   |
| AGAINST          | 1 747 971   | 0.0163710   |
| ABSTAINED        | 178 398 397   | 1.6708238   |

The resolution on item No. 13 of the agenda has PASSED.

**Item 14 of the agenda**

|   |                |
|---|----------------|
| Number of votes held by the persons included into the list of the persons eligible to participate in the general meeting with regard to this item on the agenda of the general meeting          | 15 286 339 700 |
| Number of votes vested in the voting shares in the company related to the given item on the agenda of the general meeting, counted subject to the provisions of clause 4.24 of the Regulations. | 14 481 049 630 |
| Number of votes held by the persons having participated in the general meeting on this item of the agenda of the general meeting  | 10 677 271 410 |

|  |             |
|--|-------------|
| Quorum on this item is ESTABLISHED (%) | 73.7327175% |
|--|-------------|

| Voting options   | Number of votes cast for each of the voting options | % from votes of persons not considered related parties with regard to the transaction and who voted |
|------------------|---|---|
| <b>IN FAVOUR</b> | <b>10 670 632 044</b>                               | <b>99.9378178</b>   |
| AGAINST          | 2 644 578   | 0.0247683   |
| ABSTAINED        | 3 606 068   | 0.0337733   |

The resolution on item No. 14 of the agenda has PASSED.

**RESOLVED:**

- 1. To approve the 2024 Annual Report of PJSC MMC Norilsk Nickel.**
- 2. To approve the 2024 Accounting (Financial) Statements of PJSC MMC Norilsk Nickel.**
- 3. To approve the 2024 consolidated financial statements of PJSC MMC Norilsk Nickel.**
- 4. Not to distribute profits based on the results of 2024, not to pay dividends.**
- 5. To elect the following persons to the Board of Directors:**

1. \_\_\_\_\_;

2. \_\_\_\_\_;

3. \_\_\_\_\_;

4. \_\_\_\_\_;

5. \_\_\_\_\_;

6. \_\_\_\_\_;

7. \_\_\_\_\_;

8. \_\_\_\_\_;

9. \_\_\_\_\_;

10. \_\_\_\_\_;

11. \_\_\_\_\_;

12. \_\_\_\_\_;

13. \_\_\_\_\_.

*Full names of members of the Board of Directors shall not be disclosed in accordance with the laws of the Russian Federation.*

- 6. To elect the members of Internal Audit Commission:**

1. \_\_\_\_\_;

2. \_\_\_\_\_;

3. \_\_\_\_\_;

4. \_\_\_\_\_;

5. \_\_\_\_\_.

*Full names of members of the Internal Audit Commission shall not be disclosed in accordance with the laws of the Russian Federation.*

**7. To hire Joint-Stock Company Kept as an auditor to audit the Russian accounting (financial) statements of PJSC MMC Norilsk Nickel for 2025.**

**8. To hire Joint-Stock Company Kept as an auditing organization for the consolidated financial statements of PJSC MMC Norilsk Nickel for 2025 based on the international financial reporting standards including an overall review of the interim consolidated financial statements for 6 months of 2025.**

**9.**

**9.1. To establish that the Chairman and members of the Board of Directors of PJSC MMC Norilsk Nickel shall be remunerated, and their expenses related to the performance of their duties shall be reimbursed in accordance with the Policy of Remuneration of Members of the Board of Directors of PJSC MMC Norilsk Nickel (approved by resolution of the General Meeting of Shareholders adopted on 28 June 2024, Minutes No 1).**

**9.2. To establish that the Chairman of the Board of Directors shall be paid a remuneration in the amount of USD 500,000 per annum. The said remuneration shall be paid quarterly in equal installments in rubles at the exchange rate of the Central Bank of the Russian Federation on the last working day of the reporting quarter. The amount of remuneration is given after taxes in accordance with the Russian legislation.**

**9.3. To establish that the Chairman of the Board of Directors shall be reimbursed for expenses related to the performance of his duties in accordance with the Remuneration Policy for Members of the Board of Directors of PJSC MMC Norilsk Nickel, approved by the resolution of the General Meeting of Shareholders of the Company on June 28, 2024 (Minutes No. 1).**

**9.4. PJSC MMC Norilsk Nickel shall additionally, at its own expense, provide life insurance for the Chairman of the Board of Directors against the following risk during performance of official duties:**

- “Accidental death” and “disability resulting from an accident” per risk and in aggregate through the term of insurance with a coverage in the amount of at least RUB 300,000,000;**
- “Injury in an accident (or temporary disability resulting from an accident)” with the coverage in amount of at least RUB 10,000,000.**

**10. Set the remuneration to an Internal Audit Commission member of PJSC MMC Norilsk Nickel not employed by the Company in the amount of RUB 1,800,000 (one million eight hundred thousand) per annum before taxes. payable in equal amounts twice per year. The above amount is shown before taxes, in accordance with applicable laws of the Russian Federation.**

**11. To authorize associated transactions which represent related party transactions for all members of the Board of Directors and the Management Board of PJSC MMC Norilsk Nickel, the subject matter of which implies the obligation of PJSC MMC Norilsk Nickel to indemnify the members of the Board of Directors and the Management Board of PJSC MMC Norilsk Nickel for any and all losses which the above-mentioned persons may incur as a result of their election to the above-mentioned positions with PJSC MMC Norilsk Nickel to the amount of no more than USD 115,000,000 (one hundred fifteen million) each.**

**12. To give consent to PJSC MMC Norilsk Nickel’s making a transaction, the subject of which is liability insurance for members of the Board of Directors and members of the Management Board of PJSC MMC Norilsk Nickel, as well as other officials, PJSC MMC Norilsk Nickel itself and its subsidiaries in which all members of the Board of Directors and members of the Management Board of PJSC MMC Norilsk Nickel, who are beneficiaries in the transaction serve as related parties. The transaction is entered into with a Russian insurance company for a period of one year, with a total limit of liability (sum insured) in the aggregate of all insurance coverages and extensions (except for cases expressly provided for by the insurance contract) in the amount of the**

maximum sum insured available to PJSC MMC Norilsk Nickel on reasonable commercial terms in the insurance market at the time of the transaction, in the approximate amount of the equivalent of USD 70,000,000 with the payment of an insurance premium by PJSC MMC Norilsk Nickel not exceeding the equivalent of USD 2,500,000.

13. To approve the new revision of the Articles of Association of PJSC MMC Norilsk Nickel.

14. To give consent to participation of PJSC MMC Norilsk Nickel in Artificial Intelligence Alliance Association.

Meeting Chairman



Andrei Bougrov

Secretary of the general meeting



Pavel Platov